5 WAYS
TO TAKE INITIATIVE IN YOUR
CAREER DEVELOPMENT

1. Become an expert in your current role.
   Before you add more to your plate, master your purview. Are you truly a subject matter expert? Have you trained others (to highlight your skill set and value)?

2. Develop your network.
   Relationships matter. It is important to invest time in the people around you. Whether they’re your friend, co-worker, teammate, or mentor, take them out for coffee & solicit advice.

3. Create a development plan.
   The more intentional you are, the more likely you are to achieve your goals. What’s your next job? What steps do you need to take to become a qualified candidate?

4. Expand your current role.
   Look for ways to expand your skill set and stay ahead of the curve. Whether it’s job shadowing or raising your hand when someone needs help, be a utility player. Step outside your role.

5. Foster your current brand.
   Your reputation is your most valuable career asset - credibility, visibility, style, etc. all make up your brand. How do others perceive you? What is your value proposition?